



**NOT FAR
FROM
THE TREE**

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Toronto, Ontario
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416-658-0724

Fruit Picker Release of Liability

Release of liability, waiver of claims, assumption of risks and indemnity agreement (Hereinafter "Release Agreement").

To: "Tides Canada Initiatives Society - Not Far From the Tree" and their members, employees, guides, agents, representatives, successors and assigns (all of whom are hereinafter collectively referred to as "the Releasees")

I recognize and acknowledge that there are inherent risks and hazards involved in harvesting fruit. I agree to assume all such risks and hazards and bear all costs of medical attention. The following is a non-exclusive list of possible risks that could be encountered while picking fruit:

- Falling from a tree
- Falling off a ladder
- Allergic reaction to an insect bite
- Being poked in the eye by a tree branch
- Having fruit or branches fall on your body
- Damage to another person's property
- Damage as a result of negligence on the part of the Releasees, including the failure by the Releasees to take reasonable steps to safeguard or protect me from the risks, dangers and hazards of fruit harvesting activities

I hereby agree to hold harmless and indemnify the Releasees from any and all liability for any property damage or personal injury to any third party resulting from my participation as a Fruit Picker with "Not far from the tree";

This Release Agreement shall be effective and binding upon my heirs, next of kin, executors, administrators, assigns and representatives, in the event of my death or incapacity;

In entering into this Release Agreement I am not relying on any oral or written representations or statements made by the Releasees with respect to the safety of harvesting fruit, other than what is set forth in this Release Agreement;

I confirm that I have read and understood this release agreement prior to signing it, and I am aware that by clicking "I have read and agree to the above release of liability" below I am waiving certain legal rights that I or my heirs, next of kin, executors, administrators, assigns and representatives may have against the Releasees.

Fruit Picker code of conduct

As a Not Far From The Tree Fruit Picker, I agree to:

1. Fulfill my duties as a Fruit Picker to the best of my ability
2. Familiarize myself with the Fruit Picker's Handbook
3. Request no more than my allotted share of fruit per pick (an equal portion of the amount of fruit allotted for Not Far From The Tree Members)
4. Honour the confidentiality of tree-owners, other members, our partner agencies, and our organization
5. Refrain from imposing any personal beliefs or agendas on others during fruit picks
6. Follow through on my picking commitments to the best of my ability and cancel my attendance on the web-app as soon as I realize I have a scheduling conflict
7. Not consume cigarettes, drugs, or alcohol during fruit picks
8. Respect the property of the Tree Owners whose trees I pick
9. Treat all other Not Far From The Tree members with dignity and respect, regardless of personal quality, including but limited to race, national or ethnic origin, colour, religion, age, sexual orientation, gender identity, marital and family status, and ability.